VIETNAM CEMENT CORPORATION
VICEM GYPSUM AND CEMENT JSC

No. 1541 /TXM-CBTT
Regarding information disclosure

SOCIALIST REPUBLIC OF VIETNAM
Independence - Freedom - Happiness

Hue, 20 November 2026

EXTRAORDINARY INFORMATION DISCLOSURE

To:
- The State Securities Commission
- Hanoi Stock Exchange

1. Organization name: VICEM GYPSUM AND CEMENT JOINT STOCK COMPANY
- Securities code: TXM
- Address: 24 Ha Noi Street, Thuan Hoa Ward, Hue City
- Telephone: 02343.822453
- Email: contact.txm@gmail.com - Website: www.thachcaoximang.com.vn

2. Contents of disclosure.

Vicem Gypsum and Cement Joint Stock Company hereby announces Resolution No. 1540/NQ-HĐQT dated 20/11/2026 of the Board of Directors regarding approval of the policy to sign a natural gypsum sale and purchase contract between Vicem Gypsum and Cement Joint Stock Company and Bim Son Cement Joint Stock Company.

(Resolution No. 1540/NQ-HĐQT dated 20/11/2026 of the Company's Board of Directors is attached hereto)

3. This information was published on the electronic portal of Vicem Gypsum and Cement Joint Stock Company on 20/11/2026 as in the link: https://www.thachcaoximang.com.vn; tab "Information Disclosure".

We hereby certify that above disclosed information is true and we shall take full responsibility for the content of disclosure to the law.

Recipients:
- As above;
- Company's BOD, BOM (report);
- Company's Website;
- Archive: Organization and Administration Department, Documentation officer.

AUTHORIZED PERSON TO DISCLOSE INFORMATION

M.S.D.N: 3300101300 - C.T.C.P
CÔNG TY CỔ PHẦN VICEM THẠCH CAO XI MĂNG
THÀNH PHỐ HUẾ

Ngo Quoc Viet

Signature Not Verified
Ký bởi: CÔNG TY CỔ PHẦN VICEM THẠCH CAO XI MĂNG
Ký ngày: 20/11/2026 15:39:56

VIETNAM CEMENT CORPORATION
VICEM GYPSUM AND CEMENT JSC

No. **1540** /NQ-HĐQT

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Hue, 20 November 2026

RESOLUTION
Regarding approval of the policy to sign Natural gypsum sale and purchase contract with Bim Son Cement Joint Stock Company

THE BOARD OF DIRECTORS
VICEM GYPSUM AND CEMENT JOINT STOCK COMPANY

Pursuant to Enterprise Law No. 59/2020/QH14 dated 17/6/2020; Law No. 76/2025/QH15 dated 17/6/2025 on amending and supplementing the Enterprise Law;

Pursuant to the Charter of Organization and Operation of Vicem Gypsum and Cement Joint Stock Company (the Company);

Pursuant to the Resolution of the 2026 Annual General Meeting of Shareholders (Resolution No. 907/2026/NQ-ĐHĐCĐ dated 16/6/2026);

Pursuant to the Regulations on Procurement of Goods and Services issued by the Company enclosed with Decision No. 1748/QĐ-HĐQT, dated 26/12/2025 of the Board of Directors;

Pursuant to Proposal No. 1535/TTr-GĐ, dated 19/11/2026 of the Company Director regarding the request for the Board of Directors' approval for the policy to sign a natural gypsum sale and purchase contract between Vicem Gypsum and Cement Joint Stock Company and Bim Son Cement Joint Stock Company (a Related Party pursuant to Clause 23 Article 4 and Clause 1 Article 167 of the Enterprise Law);

Based on the voting results of the BOD members (as recorded in Minutes No. 1539/BB-HĐQT, dated 20/11/2026).

RESOLVE:

Article 1. To approve the policy to sign a natural gypsum sale and purchase contract with Bim Son Cement Joint Stock Company (a Related Party pursuant to Clause 23 Article 4 and Clause 1 Article 167 of the Enterprises Law), as proposed in Proposal No. 1535/TTr-GĐ dated 19/11/2026 of the Company Director. Reporting to the General Meeting of Shareholders at the next session.

Article 2. Assign the Company Director to conduct negotiations, sign the aforementioned contract and relevant appendices (if any), ensuring business efficiency for the Company and compliance with the law, the regulations of Vietnam Cement Corporation and the Company's Charter.

Article 3. This Resolution shall take effect from the date of signing.

Members of the Board of Directors, the Board of Management, the Chief Accountant, and relevant departments and individuals are responsible for the implementation of this Resolution.

Recipients:
- As Article 3;
- Company's BOS;
- Information disclosure;
- Archive: Documentation officer.

ON BEHALF OF THE BOARD OF DIRECTORS
CHAIRMAN



Phan Xuan Hieu